

# Equal Opportunities Monitoring Form



Autism Initiatives promotes equal opportunities. It aims to ensure that all job applicants and employees receive equal treatment.

The following information will be treated as confidential by Human Resources and we would appreciate your co-operation in helping us monitor the effectiveness of our Equality and Diversity Policy. Your application will not be affected by the information provided and will be separated from your application form on receipt.

Please choose one option per question

Job Title:		Vacancy Reference No:	
Full Name:		Date:	
Gender:	<input type="checkbox"/> Male <input type="checkbox"/> Female <input type="checkbox"/> Non-binary <input type="checkbox"/> Prefer not to say		
	If you prefer to use your own term, please specify here ►		
Age Range:	<input type="checkbox"/> 18-21 <input type="checkbox"/> 22-29 <input type="checkbox"/> 30-39 <input type="checkbox"/> 40-49 <input type="checkbox"/> 50-59 <input type="checkbox"/> 60-64 <input type="checkbox"/> 65+		
Date of Birth:		Prefer not to say	

## Disability

Do you consider yourself to have a disability	<input type="checkbox"/> Yes <input type="checkbox"/> No
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The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment' for the purposes of recruitment and selection, then please discuss this with the HR Department.

Are applying under the governments Disability Confident scheme?	<input type="checkbox"/> Yes <input type="checkbox"/> No
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<https://www.gov.uk/recruitment-disabled-people/encouraging-applications>



## Ethnic Origin

How would you describe yourself?
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White	Asian and Asian British	Mixed Heritage	Any other background, please specify:
<input type="checkbox"/> British	<input type="checkbox"/> Indian	<input type="checkbox"/> White and Black Caribbean	
<input type="checkbox"/> Irish	<input type="checkbox"/> Pakistani	<input type="checkbox"/> White and Black African	
<input type="checkbox"/> Scottish	<input type="checkbox"/> Bangladeshi	<input type="checkbox"/> White and Asian	
<input type="checkbox"/> English	<input type="checkbox"/> Chinese or other ethnic group	<input type="checkbox"/> Black and Black British	
<input type="checkbox"/> Welsh	<input type="checkbox"/> Chinese	<input type="checkbox"/> Caribbean	
		<input type="checkbox"/> African	
			<input type="checkbox"/> Prefer not to say

Please return completed form to:

Human Resources Department  
 Autism Initiatives, Petersfield, Bridle Road  
 Bootle, Liverpool L30 4XR

