

Equal Opportunities Monitoring

Autism Initiatives promotes equal opportunities. It aims to ensure that all job applicants receive equal treatment regardless of individual differences and therefore selects staff solely on the basis of merit.

Human Resources will treat the following information as confidential and we would appreciate your co-operation in helping us monitor the effectiveness of our Equality and Diversity Policy.

Your application will not be affected by the information provided and will be separated from your application form on receipt, your identity will be kept anonymous and your answers will be treated in the strictest confidence.

Applicant ref no.

Please choose one option per question

Gender

Male	Female	Prefer not to say
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Marital Status

Single	Married	Civil Partnership
Widowed	Divorced	Separated
Other		

Community Background

Regardless of whether they actually practice a particular religion, most people in Northern Ireland are perceived to be members of either the Protestant or the Roman Catholic communities.

I am a member of the Protestant community
I am a member of the Roman Catholic community
I am a member of neither the Protestant nor the Roman Catholic community

If you do not answer the above question, we will use the residuary method, which means that we can make a determination as to your community background based on the personal information supplied by you in your application form/personnel file.

IT IS A CRIMINAL OFFENCE UNDER THE FAIR EMPLOYMENT (MONITORING) REGULATIONS (NI) 1999 TO KNOWINGLY GIVE FALSE INFORMATION FOR MONITORING PURPOSES

This section of the application form will be stored in a confidential manner until information has been extracted for equal opportunities monitoring purposes, and will then be destroyed.

Your individual information must also be released to statutory bodies if requested.

Please return completed form to

Human Resources Department
Autism Initiatives, Office 1 & 2 Linden House
Beechill Business Park, 96 Beechill Road
Newtownbreda, Belfast BT8 7QN

Disability

Do you consider yourself to have a disability?
If so, what is the affect or impact of your disability?
Please give details below.

Yes	No	Prefer not to say

Age Range

18-21	22-29	30-39	40-49
50-59	60-64	65+	
Date of Birth:			

Ethnic Monitoring

Please select one or more options as appropriate:-

Black Caribbean origin	British
Black African origin	Irish
Chinese origin	Irish Traveller Community
Indian origin	Mixed ethnic group
Bangladeshi origin	Northern Irish
Pakistani origin	White
Other Origin Please specify	

or...

Email this form