



Autism Initiatives - Ireland Gender Pay Gap Report –

June 2025

The data below has been gathered for Autism Initiatives Ireland as of the snapshot date 30th June 2025.

Mean and Median Gender Pay Gap for all employees

Mean gender pay gap (average)

Men's mean hourly rate of pay is 2.35% higher than women's

+2.35%

Median gender pay gap (mid-point)

Men's median hourly rate of pay is 3.4% higher than women's

+3.4%

Mean and Median Gender Pay Gap for part time employees

Mean gender pay gap (average)

Men's mean hourly rate of pay is -3.79% lower than women's

-3.79%

Median gender pay gap (mid-point)

Men's median hourly rate of pay is 2.58% higher than women's

+2.58%

Mean and Median Bonus Gender Pay Gap

Mean bonus gender pay gap (average)

Men's mean bonus pay is 0% higher than women's

0%

Median bonus gender pay gap (mid-point)

Men's median bonus pay is 0% higher than women's

0%

Proportion (%) of men and women receiving a bonus payment:

Proportion of men receiving a bonus payment

0% of men received a bonus payment

0%

Proportion of women receiving a bonus payment

0% of women received a bonus payment

0%

Proportion (%) of men and women receiving a Benefit in Kind payment:

Proportion of men receiving a benefit in kind payment
1.96% of men received a benefit in kind

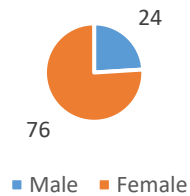
1.96%

Proportion of women receiving a benefit in kinds payment
0% of women received a benefit in kind

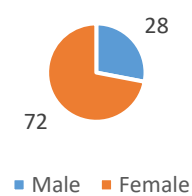
0%

Proportion (%) of men and women in each pay quartile:

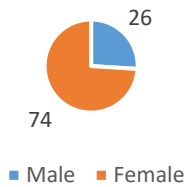
Upper Quartile



Upper Middle Quartile



Lower Middle Quartile



Lower Quartile

