



Autism Initiatives Ireland publishes an annual report which shows how pay rates for women and men compare. Here are the highlights from the 2024 report as of the snapshot date 30th June 2024.

Difference in hourly rate

Men's mean hourly rate is 3% higher than women's. In other words when comparing mean hourly rates, men earn £1.03 for every £1 that women earn.

Men's median hourly rate is 4% higher than women's. In other words when comparing median hourly rates, men earn £1.04 for every £1 that women earn.

Proportion of women in each pay quartile

- Top quartile (highest paid) – 74% of the top quartile are women
- Upper middle quartile – 65% of the upper middle quartile are women
- Lower middle quartile – 69% of the lower middle quartile are women
- Lower quartile (lowest paid) – 87% of the lower quartile are women

Who received bonus pay

- 0% of women
- 0% of men

The full report relating to this is available as a separate PDF on the AI website